
Complaints Policy

1. Context, aims and scope of this policy

We are committed to providing a high quality service to residents and others who access our service. We recognise that while most concerns can be resolved quickly and easily, occasionally a formal process is needed. We welcome suggestions and comments from residents, their families and representatives, to help improve the services we provide. Feedback gives us the opportunity to learn about our strengths, understand our weaknesses and is key to ensuring that we consistently meet a high standard of service.

This policy aims to:

- ensure that all complaints are handled promptly, fairly, consistently and confidentially (in line with data protection regulations)
- be clear about who is responsible for complaints at each stage, ensuring that designated individuals are not the subject of the complaint and that, as the complaint is escalated, it is dealt with by a more senior member of our Society.
In particular, our Society Chair will not usually be involved at Stage 1.
- record all complaints and to review how we handled them, in order to drive improvement.
- publish information about complaints handled in our annual report.
- take action to 'put things right' where a complaint identifies that we have failed to deliver a service to the expected standard.

This Policy is intended to cover current and prospective residents and their representatives but, with the exclusions below* also applies to any stakeholder who wishes to make a complaint about our Society. Complaints should be made as soon after the event as possible (or came to the attention of the complainant), and ideally within 12 months.

If the complainant expresses a desired outcome that we believe to be unreasonable, we will explain our position at the outset, while continuing to investigate.

If a complaint is accompanied by inappropriate behaviour, we will seek to manage this behaviour separately in line with the Equality Act 2010.

*The following are excluded from the scope of this policy:

- resident complaints about another resident, for example of bullying or harassment, or
- complaints about a resident from someone outside the Society.
(These are dealt with in line with our Safeguarding Vulnerable People Policy).
- Staff complaints, dealt with under our Staff Disciplinary and Grievance Policy
- complaints about something for which we are not responsible (for example, care which a resident receives from an external agency). With permission, we will share such concerns with the relevant organisation, or signpost the complainant to the organisation's complaints procedure.

- complaints already subject to legal proceedings, or relating to an issues likely to be dealt with by our insurers.

Where there is doubt about which policy should apply, our Chair will make a decision.

2. Defining a Complaint

The term complaint is defined here as:

‘an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the organisation, its own staff, or those acting on its behalf, affecting an individual resident or group of residents’ residents’

We recognise that the word complaint does not have to be used in order for it to be treated as such. This policy is primarily intended for residents but also covers an expression of dissatisfaction by any stakeholder affected by the standard of service, actions or lack of action by us. Conversely, a request for a service is not in itself a complaint – it is only where the request for service is not dealt with adequately or within a reasonable timescale that it would be become a complaint.

3. Our Complaints Process

We aim to make it easy for residents and stakeholders to make a complaint by offering a choice of channels which may be used and ensuring that our policy is publicised by:

- making the Complaints policy (and all others) readily available in each house. *(These are displayed in a red ring binder in the conservatory).*
- Including information on the Complaints policy in the Residents Handbook which is supplied on admission
- Providing information on the complaints process on our Society website

Where a resident or their representative is dissatisfied with any aspect of our service, the first course of action should be to raise the problem directly with the relevant manager or individual concerned. We will try to resolve the issue informally on the day it is raised, and, in most cases, will be able to do so quickly and satisfactorily.

Where an individual is having difficulty in making a complaint, we will make all reasonable adjustments to assist them in registering their complaint.

At all stages, please provide contact details, details of the complaint and any suggestions you may have for resolving it satisfactorily. Anonymous complaints will be investigated under the same procedure; however, it is better for contact details to be provided so that we can inform the complainant of the outcome of our investigation.

Complaints received via social media will receive a generic response and be passed to our Secretary to be addressed through the standard procedure. Where the complaint is made publicly on social media, confidentiality cannot be protected.

Where the issue raised cannot be resolved informally, a formal complaint can be made using the procedure below.

Stage 1: Investigation

Complaints can be made:

- In person or via a representative to the House Committee Chair at either 1 Park Avenue or 32/34 Cecil Street.
- By email, to the Secretary at abbeyfield.lsa@btinternet.com
- By post, marked Private and Confidential, addressed to the Secretary, at Abbeyfield Lytham St Annes Society Ltd, 1 Park Avenue, Lytham St Annes FY8 5QU

If the complaint relates to the Secretary, it may instead be addressed to the Treasurer, at the same address.

A form is included with this policy which may be used to record the complaint, if desired. We will log details of the complaint and acknowledge it in writing to the complainant within 5 working days of receipt.

An investigation will be carried out and a full written response, including any actions planned, will be provided within 10 working days, which may be extended by a further 10 working days, where necessary, subject to agreement with the complainant.

The complainant will be asked if their complaint is resolved and if they are happy with the way in which it has been dealt.

If the complainant remains dissatisfied, they may escalate the complaint to stage 2 by notifying the Secretary or Treasurer (see above) using the contact details above.

Stage 2: Review

When a complaint is escalated, the complaint and its Stage 1 investigation will be subject to full review by the Chairman.

We will provide a full written response within **20 working days** from the request to escalate. Where this is not possible, an explanation will be given and an agreement reached to extend the response period by no more than a further **10 working days**. The complainant will be informed that the response following Stage 2 concludes the Society's internal complaints procedure.

After conclusion of our complaints process

Our Society is registered with the Ombudsman service – Housing and, if after eight weeks following the conclusion of the Society's Complaints process, the Complainant remains unhappy with the outcome, it may be referred to the Housing Ombudsman Service, PO Box 152, Liverpool, L33 7WQ (Tel: 0300 1113000, website: www.housing-ombudsman.org.uk). They may also choose to refer the complaint to a 'Designated Person' (such as their MP or local councillor) during this time to help them resolve the complaint or refer the complaint to the Housing Ombudsman on their behalf.

Our Society will co-operate with the Ombudsman during any investigation and comply fully with the resulting final decision, which will be binding.

4. Putting things right

Where we have failed to deliver a service to the expected standard we will seek to resolve the complaint and to 'put things right' – this may include an apology, corrective action, including, where appropriate, making a compensation payment.

Any significant findings will result in a review and any lessons learned will be recorded.

5. Reporting on Complaints

The Board will have access to full records of any complaints received at the Society.

A self-assessment to review the volume, outcomes, complainant satisfaction and compliance with timeframes will be undertaken on an annual basis.

The results of will be shared with residents and details published in the Annual Report.

6. Changes since last version of this Policy

This version has been substantially updated in line with the English Housing Ombudsman's Code, including changes to time limits, stages and how complainant behaviour will be managed as required.



Your Complaint	
Please fill in this form and provide it to it to X, our Complaints Officer	
Name	
Address for reply	
Phone number	
Address of your home (if different from above)	
In the space below, please tell us about the service or event you are commenting on or complaining about, when the incident happened, who was involved and so on. Please provide as much information as possible to help us consider all of the facts and respond quickly.	
Signature	Date

If you would like us to send a copy of this form to someone else who may be able to help sort out your complaint, please enter their contact details overleaf.